**Darzi Fellowships in Clinical Leadership 2022/23**

**FAQ**

Before reaching out to us please check below the most frequently asked questions about the Darzi Fellowship. If your question is not answered by the below, then please do contact us at healthlab@lsbu.ac.uk and we'll be happy to help:

**Application and Recruitment Questions:**

**What is the application process for a Darzi Fellow?**

There are three stages to the recruitment of a Darzi Fellow:

* **Stage One** – Interested host organisations complete the [application form](https://sites.google.com/view/darzi2021fellowship/information-for-hosts) and return by the deadline date set
* **Stage Two** – Upon approval, the host organisation begins its recruitment campaign. Externally advertised Jobs are advertised on the NHS jobs website from March to June so if you are a potential applicant please keep checking.
* **Stage Three** – The successful candidate is sent pre-admissions information to complete. Further information on London South Bank University (LSBU)’s admissions, enrolment and induction follows in July.

**Who can apply for the Fellowship?**

The Darzi Fellowship is open to anyone in professions within the NHS at grades ST4-6, CT3, SAS, GPST3/4, newly qualified GPs, Band 7/8a or equivalent. The position is offered after academic review of the candidate by LSBU (to ensure the Fellow can work at Masters Level).

There may be exceptions to the above. However, what is essential is a degree of experience of work within the health and care sector. The Fellowship is a clinical leadership programme; therefore, those best placed to gain maximum value in its undertaking are necessarily those who have a good degree of experience of work within the system.

Note: Doctors and dentists in training must apply for an out of programme experience (OOPE) in order to complete the year. The deadlines for this vary between speciality. Many may fall prior to the date you advertise for a Fellow.

**What about Public Health Trainees?**

We do frequently have small numbers of public health trainees on the Darzi Programme and they bring useful experience, knowledge, and a different perspective to the group. It’s worth considering the above point about having some clinical experience they can draw upon: the Fellowship is a clinical leadership programme and those with experience having worked within clinical care delivery are often best placed to gain the most in terms of personal development.

**When are Fellows expected to join their host organisation?**

The host organisation agrees the start date of joining but Fellows needs to be in their post for the duration of the Fellowship (September to August). At the latest, Fellows must join their host organisations by or at the start of the academic programme. The Fellowship is offered as a blended learning programme; the academic element draws strongly on Fellows experience in the host organisation from the very start. The two elements are not separable.

**How much is my salary whilst I undertake the Darzi Fellowship?**

The host organisation and its HR Department are responsible for setting the salary for the Darzi Fellowship post. Please consult with them prior to applying for the Fellowship.

**Fellowship Questions**

**When can I start working on my change project with the Host Organisation?**

The Fellowship runs from September to August and the applicant can begin the change work before this date as long as the challenge continues to run for the duration of the Fellowship programme.

**Is the Fellowship FT or PT?**

The Darzi Fellowships are **full time** positions, the only exception to this being if the Fellow needs to undertake clinical work for their training needs. In this situation, the Fellow may commit to **no more than** three clinical sessions (1.5 days) per week **at the Fellow’s discretion.**

**Do I have to attend all programme dates?**

Yes, allprogramme dates are **compulsory** and full attendance is expected. The programme dates can be viewed [**here**](https://sites.google.com/view/darzi2021fellowship/the-pgcert-leadership-in-health-darzi)**.**